



## First Baptist Church of Clayton's Worship Arts Ministry Application

If you are interested in becoming a member of Clayton Baptist's Praise and Worship Team, auditions will be taking place in the Sanctuary on May 30<sup>th</sup>, 2009 from 9:00am – 1:00pm (refreshments provided). Please review this packet which includes audition and praise team membership requirements. If you would like to audition on May 30<sup>th</sup>, please sign up under a specific time slot on the sheet in the lobby.

We are looking for instrumentalists, vocalists and others willing to serve Christ through our Worship Arts Ministry.

Please select a song **from each column** to perform  
for your audition.

Column 1

Column 2

Your Grace Is Enough	Trading My Sorrows
I Want to Know You (In the Secret)	Let It Rise
More Love, More Power	He Reigns
Let Everything That Has Breath	Hosanna
Victory in Jesus	Famous One



# Clayton Worship Arts Ministry (WAM)

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### **Clayton WAM's vision:**

It is crucial to understand that this is a ministry run by servant leadership. We want to help you know the joy of following Jesus Christ. God calls us all to become His disciples by trusting in His death on the cross to save us from our sin and in His resurrection to give us the hope of Heaven and a new life. After we trust in Christ to save us, we want to grow in Him. First Baptist Church exists for the sole purpose of making disciples through our local church ministries, and through our international missions programs. We are a Bible preaching church, which means that we teach, explain and endeavor to live according to what the Bible says.

### **Our church lives to:**

**Win** people to Christ in our communities, our region and our world,

**Attach** them to His body,

**Train** them to follow Jesus,

**Equip** them to serve in the church and the world,

**Reorient** them to live a life of surrendered worship.

**“God has arranged the parts in the body, every one of them, just as he wants them to be.”**

*1 Cor. 12:18*



## Goals:

We will help people to follow Christ through inspiring worship:

- ♪ By pointing people in the direction of God through prayer, praise and worship
- ♪ By ministering to God's people through praise and worship
- ♪ By advancing His Kingdom and winning souls to Christ through praise and worship on and off the stage.

We will **disciple** believers by leading them in how to worship corporately and individually in their lives through **encouragement** and **testimony**. We will also challenge other members of the team to live worshipful lives through encouragement, devotions in rehearsals and through corporate prayer. Team members will be trained and mentored on how to lead worshippers and musicians.

We will **equip** the believers to worship God by using songs that will challenge and encourage believers to grow more intimate with God and to serve him daily.

## **Leadership Structure:**

Senior Pastor: Glenn Snyder

Associate Pastor: Ike Jones

## **Praise and Worship Leadership:**

*Praise and Worship Leader:* Patrick Buckner

*WAM Administrator:* Margie Serabo

*Team Leader:* George Talnagi

*Instrumentalist Leader:* Becky Rochat



### **Members of our praise team include...**

Vocalists, instrumentalists, sound technicians, and visual technicians who follow the direction of the Praise and Worship leader and pastoral staff.



## Expectations

Membership of Clayton Baptist's WAM team is a commitment.

If you feel God is leading you elsewhere during your time of service with us, we request that you give the Praise and Worship Leader **at least 4 weeks** notice to accommodate.

- ♪ Rehearsals are an extension of worship
- ♪ Each member will attend practice when scheduled to participate. If you are unable to attend, please be accountable by notifying the Praise and Worship Leader.
- ♪ Each person will keep their music in their binder and make changes as music is given out in practice
- ♪ Each person will be ready to begin at stated rehearsal times. The time stated is not set-up time. Set up time, if needed, should be ½ hour before practice begins.

### **Sunday Services:**

- ♪ Each person will come spiritually prepared for worship through prayer and daily worship.
- ♪ Plan to show up and begin prayer by 7:30 in order to begin practice by 7:50.

## **Special Events:**

♪ Special services, revivals, leadership meetings and other miscellaneous services may be required of the praise team.

**“Whatever you do, work at it with all of your heart, as working for the Lord, not for men since you know that you will receive an inheritance from the Lord as a reward. It is for the Lord Jesus Christ that you are serving.**

**Colossians 3: 23-24**

## **Requirements:**

“Everything in the world we want to do or get done, we must do with  
and through people.”

-Earl Nightingale

## **Spiritual:**

♪ Born again believer. You must have trusted in Christ into as your Lord and Savior. Your life and actions must bear witness to this.

♪ Spirit filled. Music and media team members will be guided by and yielded to the Holy Spirit. The Holy Spirit provides power for effective witness, allows for self surrender and aids in time of conflict.

♪ Faithful attendance of Clayton Baptist Church. Know and agree with the vision, mission and philosophy of ministry statements of our congregation.

♪ It is vital that each praise team member attends weekly Sunday services, even when they are not leading worship.

♪ Understand the spiritual nature of the ministry and the spiritual warfare involved. Have a desire to serve the Lord with your talents and gifts that God has blessed you with.

♪ Willing to submit to the authority of the ministry leaders of the church and its discipline.

♪ Forsake personal ambition, understand the struggle and seek to encourage each other in the process while maintaining a servant’s heart.

**“Going through the motions doesn’t please you. A flawless performance is nothing to you. I learned God worship when my pride was shattered. Heart shattered lives ready for love do not, for a moment, escape God’s notice”**

***The Message: Psalm 51:16-18***

♪ Have an attitude that is submissive, teachable and flexible

**Live a balanced life in serving. Who we are away from the church, in the world, in our private lives, in our family lives speaks more eloquently than what we do on the altar. We will seek to encourage each other to protect the significant relationships in our lives.**

***1 Timothy 5:8***

## **Practical:**

♪ Possess talent and abilities in the area in which you serve.

♪ Make yourself available to grow in your talents and abilities as unto the Lord.

**“Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourself fully to the work of the Lord, because you know that your labor in the Lord is not in vain.”**

***Corinthians 15:58***



## Continued Disciplines

♪ **Consistent Daily Worship:** *Romans 12:1.*

Public and private worship and reverence of God must be the hallmark of a praise team member. We seek to do our very best musically but the first and foremost reason we do what we do is to worship the Lord.

♪ **Devoted Disciple of Jesus Christ:** *Matthew 28:18-20.*

This is our mission as a church. We are called to be people who love Christ with our whole being whose lives and relationships reflect Christ's character and who are empowered by the Holy Spirit to fulfill The Great Commission to the world.

♪ **Committed to the worship team:** *Proverbs 16:3.*

**Faithfulness in rehearsing and being prepared and punctual for rehearsals.**

♪ **Gracious:** *Philippians 2:3-5.*

Have a good attitude and prefer each other. Esteem each other more highly than ourselves. Our actions and words should be full of love and respect. The nature of this ministry is such that it often requires hours of hard work, sometimes in uncomfortable conditions with each other. We must focus on building each other up.

♪ **Cooperative:** *Colossians 3:14.*

The spirit of unity cannot be compromised. When we have suggestions, thoughts and disagreements, they must be expressed in gentle, respectful ways with lead to life.

♪ **Respect of Authority:** *Hebrews 13:17.*

Especially in the congregational times of worship. quick response to direction without wondering or asking for clarification is essential.

♪ **Flexible:** *Romans 8:26-27.*

We will practice as the Spirit leads and worship depends on the Spirit. Change is the operative word. To assist that, expect it. Watch the Praise and Worship Leader. Do not depend solely on the Praise and Worship Leader or the WAM Administrator to organize materials for you.

♪ **Practiced:** *II Tim 2:15.*

Practice and grow. Know your music. Know your instrument. Take care of them. Develop the gifts that God has given you and seek musical excellence.

♪ **Prayerful:** *I Thessalonians 5:17.*

Come prepared spiritually on Sunday morning.

**Clayton Baptist's Worship Arts Ministry**  
**Team Covenant**

As a member of the Worship Arts Ministry, I am in the process of becoming a fully-developed follower of Jesus. I hereby commit myself to:

**Worshiping God:**

I will worship in regular time alone with God, and in the context of community at the Sunday service.

**Living with Excellence:**

I will live with excellence by leading a God-honoring life, developing my gifts as an artist, and committing to preparing myself for every service opportunity.

**Becoming a Servant Leader:**

I will seek to serve my teammates and my church by giving my gifts and living my life in a way that honors God and benefits the body of Christ.

**Sharing My Life with Others:**

I will share my life with those on my team and reach out to others by praying, giving a verbal witness and inviting them to First Baptist of Clayton.

**Giving of My Time, Treasure and Talent:**

I will give my time, treasure and talent so that I may fully serve the ministry of my team and First Baptist Church of Clayton.

In His Service on the Worship Arts Ministry,

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Signature

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Date

# Offenses and Grievances:

1. Pray first!
2. Go to the person who has offended or with whom you have an issue you'd like to resolve. If the person is reconciled and has repented, praise God!
3. If the situation is not resolved, discuss the situation with the Praise and Worship Leader and speak with the person again. If reconciled and they have repented, praise God!
4. If the situation is not resolved, the Praise and Worship leader, Associate Pastor or the Senior Pastor will seek to resolve the situation.
5. In all cases, and at all times, extreme discretion is to be used in sharing details with anyone other than the persons who are directly involved. Run from resentment, bitterness, gossip or slander. We hold in trust the other person's reputation and integrity.

# Praise and Worship Team and Instrumentalist Leader Responsibilities

**Clayton WAM Team Leader:** George Talnagi

**Clayton WAM Instrumentalist Leader:** Becky Rochat

- ♪ Prepare and lead prayer time before practice.
- ♪ Pray daily for the music ministry of our church.
  - ♪ Pray daily for the instrumentalists.
- ♪ Develop a caring community of love, grace and unity to accomplish specific tasks.
  - ♪ Recruit participants to use their gifts in ministry, develop new talent.
  - ♪ Assist in coordinating ongoing praise and worship practice.
    - ♪ Look for and introduce new music to pastoral staff.
- ♪ Assist in communicating with the pastoral staff areas which may need attention and emphasis.

## **Music Selection: Praise and Worship Leader: Patrick Buckner**

- ♪ Pray daily for the music ministry of our church.
- ♪ Pray daily for the team leaders.
- ♪ Develop a caring community of love, grace and unity to accomplish specific tasks.
- ♪ Recruit participants to use their gifts in ministry.
- ♪ Work in conjunction with instrumentalists and vocalists as necessary.
- ♪ Select and introduce new music.
- ♪ Communicate with the pastoral staff areas which may need attention and emphasis.
- ♪ Coordinate all scheduling of music in conjunction with Team Leaders.
- ♪ Coordinate all scheduling of Special Music.
- ♪ Coordinate all scheduling of vocalists, instrumentalists and media team members.
- ♪ Distribute monthly schedules – Practice and Service.
- ♪ Facilitate scheduling changes and updates.

### **Media Presentation Directors: Dave Bowden & Tom Rosa**

- ♪ Pray daily for the music ministry of our church.
- ♪ Work in conjunction with instrumentalists and vocalists to provide for their needs.
- ♪ Communicate with the team leaders and/or pastoral staff regarding upcoming music needs.
- ♪ Prepare SongShow presentations to assist the team each week.
- ♪ Work in conjunction with the Praise and Worship Leader to assure the accuracy of the song list for the services.
- ♪ Communicate with the ministry team leader areas which may need attention and emphasis.

# Clayton WAM Practice

Praise and worship practice will be held every Sunday morning from 7:30am to 9:00am. Only those vocalists and musicians leading worship that Sunday should attend the week's practice. Our practice structure should look like this:

7:30 Prayer

7:40 Practice

8:45 Recap of order and details

8:50 Closing Prayer



# Clayton Worship Arts Ministry

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## Praise Team Application

Name: \_\_\_\_\_ D.O.B \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-mail: \_\_\_\_\_

What is the best way to contact you? \_\_\_\_\_

What area of service do you feel God is leading you to pursue with us? Why?  
\_\_\_\_\_  
\_\_\_\_\_

How long have you been a member of Clayton Baptist? (Length of membership does not increase or decrease your possibility of becoming a member of our team)  
\_\_\_\_\_

Have you ever been on a praise team? \_\_\_\_\_ If so, for how long? \_\_\_\_\_

Do you play an instrument? If so, what instrument and how many years have you been playing?  
\_\_\_\_\_

For vocalists only. Do you have experience harmonizing with others? \_\_\_\_\_

Can you read chord charts? \_\_\_\_\_

Are you able to work under authority? \_\_\_\_\_

When did you become a born again believer? What are you doing now to grow in your personal relationship with Jesus Christ?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Why is worship important to you personally?

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Are you involved in any other commitment at Clayton Baptist that might interfere with your involvement in the praise team? \_\_\_\_\_

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Should your particular gifts and abilities not suit our needs of the worship team at this time, would you be interested in any of the following worship ministry options? (Check all that apply)

- Choir
- Special Music
- Hand Bell Choir
- Sound
- Media (worship lyrics, PowerPoint, etc)
- Administrative (organization, planning, etc)
- Praise Team Website design (with experience preferred)
- Praise Team Outreach Projects

**I have fully answered the above questions truthfully and to the best of my knowledge. I agree and adhere to the expectations and requirements of a Worship Arts Ministry team member.**

**Signature \_\_\_\_\_ Date \_\_\_\_\_**

**For audition purposes only, I give my consent to be recorded via video camera for later viewing and decision making of those recruiting new members of the praise team.**

**Yes! I give my consent.**

**No, thank you!**

**Signature \_\_\_\_\_ Date \_\_\_\_\_**

**FOR EVALUATION PURPOSES. PLEASE LEAVE BLANK.**

Name:

Instrument:

Interview

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**Solo Audition**

First Song: \_\_\_\_\_

Second Song: \_\_\_\_\_

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Team Performance